

Aechelon Technology - Privacy Notice

Last updated: April 18, 2025

At Aechelon Technology, Inc. (("Aechelon," "we," "us," or "our") we take your privacy seriously. This notice explains what personal information we collect through our website, how we use it, and your choices.

A. What We Collect

We collect personal information when you:

- Contact us through our website (e.g., your name, email, and message)
- Apply for a job
- Use our website (like IP address, browser type, and cookies)

We may also receive limited info from third-party platforms you use to access our site.

B. How We Use It

We use this information to:

- Respond to your inquiries or requests
- Review job applications
- · Maintain and improve our website
- Ensure security and comply with the law

We do not use your data for marketing or sales.

C. Who We Share It With

We may share your information with:

- Service providers who help us operate our website (like hosting or IT support)
- Legal authorities, if required
- Buyers, if our business is ever sold or merged

We will not sell or otherwise give away your personal information.

D. Your Choices

You can:

- Control cookies through your browser
- Ask to view, update, or delete your information (subject to legal requirements).

E. International Visitors

If you're visiting from outside the U.S., your information may be processed in the U.S. or other countries. We use safeguards when required.

F. Data Retention

We retain personal information only as long as necessary for our business purposes and to comply with legal obligations.

G. EU/UK GDPR Notice.

If you are subject to GDPR, we process your data based on contract, consent, legal obligations, or legitimate interests. You may have additional rights including filing a complaint with your data protection authority.

H. Third-Party Links

We are not responsible for the privacy practices of third-party websites or services linked from our Services.

Other Notes

- Our website isn't intended for children under 16, and we don't knowingly collect their data.
- If we update this notice, we will post changes here.

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Attachment 1 - California Privacy Notice (CCPA)

Effective Date: April 18, 2025

A. Categories of Personal Information Collected

- Identifiers (e.g., name, IP address)
- Professional info (if applying for an employment position with the Company
- Inferences drawn from usage

B. Purpose of Collection

To operate, support, improve our website and respond to job applicants.

C. Sharing and Sale

We will not sell or otherwise give away your personal information. We may share it with service providers and business partners, to maintain this website.

D. Your CCPA Rights

You have the right to:

- Know what personal data we collect
- Access or delete your data
- · Correct inaccurate data
- · Opt out of sharing for targeted advertising
- Use an authorized agent to make a request

Contact Us

Aechelon Technology, Inc.

611 Gateway Blvd, Suite 300 South San Francisco, CA 94080

+1 (415) 255-0120

For EU/UK representatives, please contact us for details.

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